



<p>Name of the Officer completing the evaluation Mike Logan, Disability Service Development Lead</p> <p>Phone no: 07825 099130 E-mail: mikelogan@monmouthshire.gov.uk</p>	<p>Please give a brief description of the aims of the proposal</p> <p>Following a successful trial of a temporary senior social worker post to deal with Continuing Health Care (CHC) issues, this proposal aims to make this post permanent so that MCC can fulfil its legal obligations for people with complex healthcare needs, and so that these people’s care packages are correctly funded.</p>
<p>Name of Service</p> <p>All Age Disability Service</p>	<p>Date Future Generations Evaluation form completed</p> <p>10 August 2017</p>




1. **Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.



Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>It ensures that MCC’s financial and staff resources in social services can be focused on the people that we have an obligation to be supporting, and to ensure that we don’t illegally provide care and support for people who should be supported by the NHS.</p>	<p>The proposal also includes a longer term strategy to contribute to a better way of working with the NHS to deal with the care and support needs of people with complex health needs.</p>
<p>A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and</p>	<p>The proposal indicates cost savings that will allow MCC resources to be focused on meeting MCC’s well-being goals across all service areas.</p>	<p>If the proposal isn’t approved, then there is a risk that more of MCC’s resources will be used to support care and support packages that should</p>

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can adapt to change (e.g. climate change)		legally be funded by the NHS, which would draw MCC resources away from meeting its well-being goals in all service areas.
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	The proposal directly contributes to correctly supporting the healthcare needs of several individuals in Monmouthshire. It also contributes to making sure that there is sufficient resources to meet the care and support needs of a wider range of people who are supported by social services.	The proposal includes a longer term strategy to improve the way that MCC and NHS work in partnership to meet the care and support needs of a range of people with healthcare needs.
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	The proposal indirectly contributes to this goal by ensuring that MCC resources are not used incorrectly.	If the proposal is not approved, we are likely to end up with fewer MCC financial resources. This would make this goal harder to achieve.
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	It is important that the health and social care systems in Wales work well together, to support the overall wellbeing of our population. This proposal aims to improve this partnership work.	Social Services and NHS staff work well together at a local level, but the national frameworks for agreeing on complex healthcare (CHC) issues are problematic and require ongoing partnership work to improve these frameworks.
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	If people with complex healthcare needs are well supported, they can make the most of opportunities to engage with Welsh culture, heritage and language, as well as sport, art and recreation. The cost savings outlined in this proposal will also help MCC to focus resources on promoting Welsh language, culture and heritage.	If the proposal is not approved, we are likely to end up with fewer MCC financial resources. This would make this goal harder to achieve.
A more equal Wales People can fulfil their potential no matter what their background or circumstances	This proposal will directly affect a small number of people who have complex healthcare needs, and aims to ensure that their healthcare needs are	If the proposal is not approved, we are likely to end up with fewer MCC financial resources. This would

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	correctly addressed. These people are highly likely to fall into the definition of 'disabled', but may also have other protected characteristics. The proposal should positively affect their ability to fulfil their potential.	make it more difficult to ensure that our citizens with protected characteristics can fulfil their potential.

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	How does your proposal demonstrate you have met this principle?	What has been done to better to meet this principle?
 <p>Long-term</p> <p>Balancing short term need with long term and planning for the future</p>	<p>The proposal addresses a short to medium term aim to ensure that people with complex healthcare needs are correctly supported, but also includes a longer term aim to work towards a better system of agreeing the funding for care and support packages between NHS and local authorities in Wales.</p>	<p>The proposal is based on a short-term trial which demonstrated that MCC resources can be protected to focus on MCC's obligations to provide long-term support for people who have care and support needs.</p>
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	<p>The proposal recognizes that there needs to be good partnership working between MCC and our local health board to ensure that people with complex healthcare needs are well supported. The proposal includes a long term strategy to work towards better partnership working on CHC issues.</p>	<p>The trial which led to this proposal has identified several cases where MCC and the NHS could do better partnership working to achieve better outcomes for individuals. The process of improving partnership working does take time and effort: this proposal provides an investment in this process.</p>
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	<p>The main stakeholders who have been directly consulted on this proposal are the current post holder, the line managers and senior managers within social services, and staff in finance.</p>	<p>The trial which led to this proposal involved lots of direct work with individuals who have complex healthcare needs, and frontline staff who are supporting these individuals.</p>

Sustainable Development Principle	How does your proposal demonstrate you have met this principle?	What has been done to better to meet this principle?
 <p data-bbox="163 347 293 373">Prevention</p> <p data-bbox="331 213 472 437">Putting resources into preventing problems occurring or getting worse</p>	<p data-bbox="546 213 1310 357">The proposal will prevent the problem of incorrect support for people with complex healthcare needs from worsening, and should lead to a better system of supporting this group of people.</p>	<p data-bbox="1352 213 2094 309">The staff who were consulted considered the alternatives for dealing with this problem, and decided that the proposed approach is the best strategy.</p>
 <p data-bbox="163 612 293 638">Integration</p> <p data-bbox="331 478 510 699">Positively impacting on people, economy and environment and trying to benefit all three</p>	<p data-bbox="546 478 1310 619">The proposal directly affects a small number of individuals, but frees up resources that MCC can use to continue making an impact in all three areas (people, economy and environment).</p>	<p data-bbox="1352 478 2085 571">The proposal is based on a desire to maximize the MCC resources available to focus on the sustainable development principles.</p>

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	Several individuals who are in older age groups would benefit from the correct application of CHC decision-making.	No negative impact	The trial has shown that correct decision-making is beneficial to the individuals concerned.
Disability	Several individuals who have disabilities/impairments would benefit from the correct application of CHC decision-making.	No negative impact	The trial has shown that correct decision-making is beneficial to the individuals concerned.
Gender reassignment	No significant impact	No significant impact	No significant impact
Marriage or civil partnership	No significant impact	No significant impact	No significant impact
Race	No significant impact	No significant impact	No significant impact
Religion or Belief	No significant impact	No significant impact	No significant impact
Sex	No significant impact	No significant impact	No significant impact
Sexual Orientation	No significant impact	No significant impact	No significant impact
Welsh Language	No significant impact	No significant impact	No significant impact

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance note <http://hub/corporatedocs/Democratic%20Services/Equality%20impact%20assessment%20and%20safeguarding.docx> and for more on Monmouthshire's Corporate Parenting Strategy see <http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx>

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	MCC and NHS both have responsibilities for safeguarding vulnerable people (children and adults). This proposal does not have a significant impact on these responsibilities, but does ensure that we are assigning care coordination responsibility to the correct organization.	No negative impacts	Not relevant
Corporate Parenting	MCC has a corporate parenting responsibility for young people who are looked after. This proposal does not impact on this responsibility.	No negative impacts	Not relevant

5. What evidence and data has informed the development of your proposal?

The trial period for this post has generated a spreadsheet with quantitative data about costs of care packages and the cost savings to MCC when these care packages are taken on by the NHS. This spreadsheet has been used in combination with finance data to model the cost savings in the proposal.

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

Positive impacts: Cost savings for MCC which can be used to promote the council's well-being and sustainability goals. Working towards a better way of dealing with CHC issues between NHS and local authorities.

Negative impacts: none identified, although the cost savings will be kept under review.

These impacts have helped the senior staff in social services to scrutinize the proposal and suggest improvements.

We will continue to monitor the impacts of the proposal, and keep senior managers informed of the impacts.

7. Actions. As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress
Await the outcome of the single member's decision	August 2017	Single member for Social Services	
If agreed, we will advertise the post and recruit a postholder	September 2017	Adult Disability Service team manager	
Depending on who gets the post, the adult disability service manager will be able to consolidate the team structure	October 2017	Adult Disability Service team manager	

8. Monitoring: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	31 March 2018, and annually thereafter. Reports to Social Services senior managers.
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